



## CALL FOR SPEAKERS

POOL/PACT Human Resources invites you to be a part of the upcoming **2026 POOL/PACT HR Leadership Conference** taking place Wednesday, October 21, and Thursday, October 22 at the Atlantis Casino Resort in Reno, Nevada. We are seeking accomplished HR practitioners, attorneys, subject matter experts, and thought leaders to share insights, strategies, and innovative solutions on HR and employment-related issues in the public sector. Speakers with experience working with local government or nonprofits are preferred. Current POOL/PACT members are also encouraged to apply. The link to submit a proposal is at the end of this document.

### Event Overview:

The POOL/PACT HR Leadership Conference is an annual event hosted for members of the POOL/PACT insurance pools, which serve local government organizations and government-affiliated nonprofits in Nevada. This conference provides a space for Nevada public-sector HR professionals and leaders to connect, learn the latest in employment law and best practices, and enhance their leadership skills. The event typically draws more than 100 participants, primarily HR professionals, along with a diverse group of public-sector leaders including general managers, CEOs, CFOs, county and city managers, risk managers, school administrators, and public safety leaders such as fire chiefs, police chiefs, and sheriffs.



## Why Speak at the POOL/PACT HR Leadership Conference?

- Showcase your expertise to an audience of public-sector leaders.
- Make connections with professionals from every corner of Nevada.
- Contribute to the advancement of HR and leadership in the public sector.
- Gain visibility and recognition in your field.

## Session Length and Format:

Session lengths are somewhat flexible and range between 50 and 75 minutes. The session format options include:

- **Keynote** – Inspiring and engaging talk that addresses overarching leadership themes or significant issues.
- **Oral presentation** – Focused presentation educating the audience about a specific topic.
- **Interactive workshops** – Participants engage in hands-on learning activities (e.g., discussions, exercises, case studies).

## Topics of Interest:

We will prioritize presentations that relate to our event theme: **Human First: HR Beyond the Algorithm**. Content should be tailored to address the needs and challenges of the public sector.

<i>General Topics of Interest</i>	<i>Topics of Special Interest for 2026</i>
<ul style="list-style-type: none"><li>• Employment laws and regulations</li><li>• People management and relations</li><li>• Compensation and benefits</li><li>• Diversity, equity, inclusion, and belonging</li><li>• Recruitment and retention</li><li>• Strategic HR</li><li>• Workplace culture and engagement</li><li>• Employee wellness</li></ul>	<ul style="list-style-type: none"><li>• Onboarding with connection and care</li><li>• Using technology to support people</li><li>• Knowledge transfer and succession planning</li><li>• Bias awareness in HR systems</li><li>• Employee well-being and burnout prevention</li><li>• Human-centered policy design</li><li>• HR's tightrope: supporting employees while protecting the organization</li></ul>

## Compensation:

As a nonprofit entity, we have a limited budget and primarily engage speakers who are able to present on a pro bono or reduced-fee basis. Hotel accommodations and travel reimbursements can be provided for non-local speakers. Additionally, speakers are welcome to attend the entire conference and are invited to join us for hosted lunches and social events each day.



## Deadline for proposals:

Proposals should be submitted by **May 30, 2026**, for consideration at this year's conference. Proposals not selected for this year may be considered for future events.

# [SUBMIT YOUR PROPOSAL HERE](#)

## About POOL/PACT HR:

Pooling Resources, Inc., commonly referred to as [POOL/PACT Human Resources](#) (HR), is a private, not-for-profit agency based in Carson City, Nevada. Since 1996, POOL/PACT HR has assisted members of the Nevada Public Agency Insurance Pool (POOL) and Public Agency Compensation Trust (PACT) in developing and implementing legally defensible human resource programs and responding to critical issues. These programs are provided to members at no additional cost. Each member is assigned an HR Business Partner that serves as their primary point of contact.

The Nevada Public Agency Insurance Pool (POOL) was formed in 1987 as a nonprofit public entity serving over 140 Nevada public entities. By pooling resources, Nevada public entities can obtain superior and cost-effective general liability and property casualty coverage at a reasonable cost and benefit from incomparable human resource and risk management resources which benefit employees and the public they serve. The Public Agency Compensation Trust (PACT) was formed in 1996 to provide workers' compensation coverage. POOL/PACT members include counties, cities, school districts, special districts, non-profits, law enforcement, and towns.

For questions, please contact Ashley Creel at [ashleycreel@poolpact.com](mailto:ashleycreel@poolpact.com).

