



CALL FOR SPEAKERS

POOL/PACT Human Resources invites you to be a part of the upcoming **2025 POOL/PACT HR Leadership Conference** taking place **October 14 – 16** in Stateline, Nevada along the beautiful shores of Lake Tahoe. We are seeking accomplished HR practitioners, attorneys, subject matter experts, and thought leaders to share insights, strategies, and innovative solutions on HR and employment-related issues in the public sector. Speakers with experience working with local government or nonprofits are preferred. Current POOL/PACT members are also encouraged to apply. The link to submit a proposal is at the end of this document.

Event Overview:

The POOL/PACT HR Leadership Conference is an annual two-and-a-half-day event hosted for members of the POOL/PACT insurance pools which serve local government organizations and government-affiliated nonprofits in Nevada. This conference provides a space for Nevada public-sector HR professionals and leaders to connect, learn the latest in employment law and best practices, and enhance their leadership skills. The conference typically attracts about 100 participants who are mostly HR professionals, but also includes other leaders such as general managers, CFOs, CEOs, county and city managers, risk managers, school administrators, superintendents, fire chiefs, police chiefs and sheriffs.



The 2025 event theme is **“Reimagine HR: Evolve, Elevate, Excel,”** and we will be prioritizing content that will help our audience to embrace change and innovation.

Why Speak at the POOL/PACT HR Leadership Conference?

- Showcase your expertise to an audience of public-sector leaders
- Make connections with professionals from every corner of Nevada
- Contribute to the advancement of HR and leadership in the public sector
- Gain visibility and recognition in your field

Session length and format:

Session lengths are somewhat flexible and range between 50 and 75 minutes. The session formats featured at this event include:

- **Keynote** – Inspiring and engaging talk that addresses overarching leadership themes or significant issues.
- **Oral presentation** – Focused presentation educating the audience about a specific topic.
- **Interactive workshops** – Participants engage in hands-on learning activities (e.g., discussions, exercises, case studies).
- **Panel discussion** – A group of experts or individuals with diverse perspectives discuss a specific topic; often includes Q&A with the audience.
- **Roundtable discussion group** – A small group of participants gather to discuss a specific topic or set of questions in a more informal setting.

Topics of interest:

We will prioritize presentations that relate to our event theme: “Reimagine HR: Evolve, Elevate, Excel.” Content should be tailored to address the specific needs and challenges of the public sector.

General topics of interest	Topics of special interest for 2025
<ul style="list-style-type: none"> • Employment laws and regulations • People management and relations • Compensation and benefits • Diversity, equity, inclusion, and belonging • Recruitment and talent acquisition • Strategic HR • Workplace culture and engagement • Mental health and wellness 	<ul style="list-style-type: none"> • HR success stories: Innovators in action • The future of human resources • Technology's role in HR transformation • Leading organizational change • Innovative recruitment strategies • Disruptive leadership in HR • Nevada 2025 legislative session updates • Creative solutions to HR challenges • Breaking barriers to organizational progress



Compensation:

As a nonprofit entity, we have a limited budget and greatly appreciate generous speakers who are able to provide their services pro bono or at discounted rates. Hotel accommodations and travel reimbursements can be provided for non-local speakers. Additionally, speakers are welcome to attend the entire conference and are invited to join us for hosted lunches and social events each day.

Deadline for proposals:

Proposals should be submitted by **May 30, 2025**, for consideration at this year's conference. Proposals not selected for this year may be considered for future events.

SUBMIT YOUR PROPOSAL HERE

About POOL/PACT HR:

Pooling Resources, Inc., commonly referred to as [POOL/PACT Human Resources](#) (HR), is a private, not-for-profit agency based in Carson City, Nevada. Since 1996, POOL/PACT HR has assisted members of the Nevada Public Agency Insurance Pool (POOL) and Public Agency Compensation Trust (PACT) in developing and implementing legally defensible human resource programs and responding to critical issues. These programs are provided to members at no additional cost. Each member is assigned an HR Business Partner that serves as their primary point of contact.

The Nevada Public Agency Insurance Pool (POOL) was formed in 1987 as a nonprofit public entity serving over 140 Nevada public entities. By pooling resources, Nevada public entities can obtain superior and cost-effective general liability and property casualty coverage at a reasonable cost and benefit from incomparable human resource and risk management resources which benefit employees and the public they serve. The Public Agency Compensation Trust (PACT) was formed in 1996 to provide workers' compensation coverage. POOL/PACT members include counties, cities, school districts, special districts, law enforcement, and towns.

For questions, please contact Ashley Creel at ashleycreel@poolpact.com

