



CALL FOR SPEAKERS

POOL/PACT Human Resources invites you to be a part of the upcoming **2024 POOL/PACT HR Leadership Conference**, on **October 30 and 31** at the Atlantis Casino Resort Spa in Reno, NV. We are seeking accomplished Human Resources practitioners, attorneys, subject matter experts, and thought leaders to share insights, strategies, and innovative solutions on HR and employment-related issues in the public sector. Speakers with experience working in local government or non-profits are preferred. Current employees of POOL/PACT members are also encouraged to apply.

Event Overview:

The POOL/PACT HR Leadership Conference is an annual 2-day event hosted for members of the POOL/PACT insurance pool which serves local government employers (and a few non-profits) in Nevada. This conference provides a space for Nevada public-sector HR professionals and leaders to connect, learn the latest in employment law and best practices, and enhance their leadership skills. The conference typically hosts about 100 participants who are mostly HR professionals, but also includes other leaders such as general managers, CFOs, CEOs, county and city managers, risk managers, school administrators, superintendents, fire chiefs, and sheriffs.

Why Speak at the POOL/PACT HR Leadership Conference?

- Showcase your expertise to an audience of public-sector leaders
- Make connections with professionals from every corner of Nevada
- Contribute to the advancement of HR and leadership in the public sector
- Gain visibility and recognition in your field

Session length and format:

Session lengths are somewhat flexible and range between 50 and 75 minutes. The session formats featured at this event include:

- Keynote – Inspiring and engaging talk that addresses overarching leadership themes or significant issues
- Oral presentation – Focused presentation educating the audience about a specific topic
- Interactive workshops – Participants engage in hands-on learning activities (discussions, exercises, case studies)
- Panel discussion – A group of experts or individuals with diverse perspectives discuss a specific topic; often includes Q&A with the audience
- Roundtable discussion group – A small group of participants gather to discuss a specific topic or set of questions in a more informal setting.

General topics of interest:

Our audience comprises local government entities and a few non-profits. Content should be tailored to address the specific needs and challenges of the public sector.

- Employment laws and regulations
- People management and relations
- Compensation and benefits
- Diversity, equity, inclusion, and belonging
- Recruitment and talent acquisition
- Strategic HR
- Workplace culture and engagement
- Mental Health and Wellness
- Managing workplace tensions and change during an election year
- Accommodating and supporting domestic violence and sexual assault victims in the workplace
- Relevant employment case law updates and the impact on employers
- Managing accommodations for pregnant workers and lactating mothers
- Building relationships and trust as an HR leader
- Employees and social media drama – when/how to take action
- Creating an effective onboarding experience for new hires
- Success/horror stories, lessons learned, and HR-related expertise from current members of POOL/PACT

Topics of special interest for 2024:

- Responding to public records requests regarding employee information
- Transgender inclusion in the workplace and in schools
- Attracting and retaining qualified applicants in rural areas, amid private-sector competition

Though the conference this year does not have an assigned theme, our event dates do coincide with Halloween. Feel free to add some fun to your session with spooky wordplay or themes in your title and content.

Compensation:

As a non-profit entity, we have a limited budget and rely heavily on generous speakers who are able to provide their services pro-bono or at discounted rates. Hotel and travel accommodations will be provided for non-local speakers. Additionally, speakers are welcome to attend the entire conference and are invited to join us for hosted lunches each day.

Deadline for proposals:

Proposals should be submitted by **April 1, 2024** for consideration at this year's conference. Speaker selections will be finalized by May 31. Proposals not selected for this year may be considered for future events.

SUBMIT YOUR PROPOSAL HERE

About POOL/PACT HR:

Pooling Resources Inc., commonly referred to as [POOL/PACT Human Resources](#) (HR), is a private, not-for-profit agency formed in 2006 to assist members of the Nevada Public Agency Insurance Pool (POOL) and Public Agency Compensation Trust (PACT) in developing and implementing legally defensible human resource programs and responding to critical issues. These programs are provided to members at no additional cost. Each member is assigned an HR Business Partner that serves as their primary point of contact.

The Nevada Public Agency Insurance Pool (POOL) was formed in 1987 as a non-profit public entity serving over 120 Nevada public entities. By pooling resources, Nevada public entities can obtain superior and cost effective general liability and property casualty coverage at a reasonable cost and benefit from incomparable human resource and risk management resources which benefit employees and the public they serve. The Public Agency Compensation Trust (PACT) was formed in 1996 to provide workers compensation coverage. POOL/PACT members include counties, cities, school districts, special districts, law enforcement, and towns.

For questions, please contact Ashley Creel at ashleycreel@poolpact.com