



Nevada Public Agency Insurance Pool
Public Agency Compensation Trust
201 S. Roop Street, Suite 102
Carson City, NV 89701-4779
Toll Free Phone (877) 883-7665
Telephone (775) 885-7475
Facsimile (775) 883-7398

**Minutes of the Meeting of
the Board of Directors and of the Executive Committee of
Public Agency Compensation Trust
Place: Atlantis, Reno, Nevada
Time: 10:00 a.m. or
Upon adjournment of Joint Board Meeting
Date: April 27, 2017**

1. Introductions and Roll

A quorum being present, Chair Kalt called the meeting to order.

2. Public Comment

Chair Kalt opened public comment and hearing none, closed the comment period.

**3. For Possible Action: Consent Agenda: Approve as a Whole Unless Moved From
Consent Agenda**

- **Approval of Minutes of Board Meetings:
Board Meeting April 29, 2016**
- **Acceptance of Interim Financial Statements**

On motion and second to approve the consent agenda, the motion carried.

4. For Possible Action: Acceptance of Audit for June 30, 2016

Chair Kalt reviewed the audit report noting the financial results. Gerry Eick, Chair of the Audit Committee, commented that as a result of the transfer of assets from PACT to PCM, it may be useful to use the popular reporting method to present a combined pool and captive report so members have a better appreciation of how the two organizations work together financially.

On motion and second to accept the audit, the motion carried.

**5. For Possible Action: SpecialtyHealth Cardiac Wellness Program
a. Report and Recommendations**

- b. Approval of Addition of 24/7/365 Workers Compensation Injury Call Service to
SpecialtyHealth Contract**

a. and b. Chair Kalt invited Jackie Cox and Ethan Opdahl of SpecialtyHealth to provide their report. Ethan highlighted the features of the cardiac wellness program and how it works to reduce the risk factors for public safety employees which helps reduce PACT claims. Jackie explained a new service: 24/7/365 Workers Compensation Injury Call Service and how it will help reduce unnecessary medical treatment by having a nurse talk to employees about their injuries and explain what the most appropriate treatment source should be. They have a network of workers' compensation medical providers throughout the state and focus on sending the employees to local resources where possible. She also talked about a couple of other programs they have been developing to help reduce back injuries and insulin resistance, which often are connected due to the inflammatory response of both. These programs presently are not contract with PACT, but she wanted to advise us about the developments.

On motion and second to accept the report and to approve the addition of the 24/7/365 Workers Compensation Injury Call Service to their contract renewal, the motion carried.

6. For Possible Action: Acceptance of Reports

a. Large Loss Report

b. Actuarial Update

a. Donna Squires reviewed the large losses noting the costliest cases with heart disease cases frequently being high dollar cases.

On motion and second to accept the report, the motion carried.

b. Chair Kalt asked Mike Rebaleati whether there was an update report, but Mike indicated there was not.

7. For Possible Action: Acceptance of PACT Retention Options and Renewal Reinsurance Proposals and Options

Courtney Giesseman of Willis Re Pooling presented a review of the markets approach for reinsurance proposals and options. She noted that the PACT Executive Committee had recommended that because of the additional capital transferred to PCM, PACT's present \$500,000 retention would be reduced to \$300,000 and PCM would increase its retention from \$500,000 excess of PACT to \$700,000 excess of PACT. PCM also would continue to provide a quota share of 25% of the layer between \$1,000,000 and \$3,000,000 with CRL bearing 75% as at present. Safety National would continue to provide excess of \$3,000,000. In addition, PCM and Safety National would continue to provide a 50%/50% share of the \$3,000,000 aggregate excess coverage.

On motion and second to approve the renewal as proposed, the motion carried.

8. For Possible Action: Acceptance of Budget for 2016-2017

Wayne Carlson commented about key budget elements and responded to questions.

On motion and second to accept the budget, the motion carried.

- 9. For Possible Action: Action regarding these topics as required by Nevada Administrative Code:**
- a. Review of financial condition of each member and prompt notification to the Members of any Member determined to be operating in a hazardous financial condition**
 - b. Review of the loss experience of each Member of the association - Claims Experience Report Summary**
 - c. Review for removal of Members with excessive loss experience or Members determined by the Board to be operating in a hazardous condition**

Chair Kalt noted that he services on the Committee on Local Government Finance and that Pershing General Hospital was continuing to make good progress on its financial status with the Department of Taxation and that Nye County was receiving additional assistance from the Department of Taxation, although they were not under fiscal watch.

On motion and second to acknowledge the review of each of these items, the motion carried.

- 10. For Possible Action: Election of Executive Committee for Two Year Terms 2017-2019**
- a. One Representative from Counties and/or Cities with less than 35,000 Population**
 - b. Two Representatives from Counties and/or Cities with 35,000 or more Population**
 - c. One Representative of Special Districts**
 - d. One Representative of Hospitals for Remainder of 2016-2018 Term**

Chair Kalt reviewed the candidates for these various positions, noting that Roger Mancebo was retiring and that Mike Giles of the City of Lovelock was a candidate to replace him under item a. He noted that the incumbents Josh Foli and Cash Minor were candidates for reelection under item b and that Chris Mulkerns was a candidate for reelection under item c. Regarding item d Wayne Carlson commented that Missie Rowe, the incumbent, withdrew her candidacy due to lack of time to continue. He said that Cindy Hixenbaugh of Pershing General Hospital had volunteered to be a candidate to replace Missie Rowe. Chair Kalt called for any further nominations and hearing none, closed the nominations.

On motion and second to elect Mike Giles, Josh Foli, Cash Minor, Chris Mulkerns for two year terms from 2017 to 2019 and Cindy Hixenbaugh to replace Missie Rowe for the remaining year of her term ending 2018, the motion carried.

- 11. For Possible Action: Election of Chair and Vice Chair**

Chair Kalt expressed interest in continuing to serve as Chair and Paul Johnson expressed interest in continuing as Vice Chair. Chair Kalt asked whether there were any other nominations and hearing none, closed the nominations.

On motion and second to reelected Alan Kalt as Chair and Paul Johnson as Vice Chair, the motion carried.

12. Public Comment

Chair Kalt opened the public comment period.

Dave Mason, Trustee from Battle Mountain General Hospital, spoke about how he had recently been appointed to serve as their voting representative, but had not been provided sufficient information in advance of the meeting in order to be prepared. He indicated that other new voting members may have been as overwhelmed as he was during this meeting and hoped that he could receive an additional orientation about the programs. He expressed appreciation for what he learned during the meeting.

Hearing no further public comment, Chair Kalt closed the comment period.

13. For Possible Action: Adjournment

On motion and second to adjourn, the meeting adjourned.

The Agenda was posted at the following locations and on the State Website:

**N.P.A.I.P. / P.A.C.T.
201 S. Roop Street, Suite 102
Carson City, NV 89701**

**Eureka County Courthouse
10 S. Main Street
Eureka, NV 89316**

**Carson City Courthouse
885 E. Musser Street
Carson City, NV 89701**

**Churchill County Administrative Complex
155 North Taylor Street
Fallon, NV 89406**